

Minutes of Annual General Meeting
At Masiphumelele Rugby Clubhouse
2 Noordhoek Main Rd, Noordhoek, Cape Town
18 July 2019

Trustees & Directors in attendance: Carol Hanks (CH), Millicent Firth (MF), Fiona Maitland (FM), Johanna Elizabeth Taylor (ET), Doug Wallace (DW), Keith Richardson (KR), Michael Tyhali (MT).

Management in attendance: Alastair Burns (AB), Megan Pringle (MP)

Apologies: Itumeleng Pooe (IP), John Thompson (JT), Jane Turner Philippi (JP), Alan McKelvey (AMcK), Andrew Hamilton-Smith (AHS), Sandra Dobson (SD)

1. Opening and welcome:

DW welcomed all present and commented on the considerable number of attendees this year. It is Masicorp's 20th year of existence but this AGM is in respect of year 18. A special welcome to the donors, volunteers, supporters and partners. DW expressed gratitude for the efforts made on behalf of Masicorp.

Apologies: Ian Robertson, Brad Bing, Jenny Tanesse, Eve & David Anderson, Jean de Villiers, Athene Knemeyer, John Winship, Liz Smith (NRPA), Monika du Sautoy, Val Wesselink, Robb Douglas, Collin Blaike, Linda Geysler, Steve Moul, Vince van der Bijl

2. Approval of minutes:

The minutes of the previous AGM on 30 August 2018 were distributed to a select number of interested parties. Copies are currently available to attendees at this meeting. CH proposed these minutes as accurate with ET seconded.

3. Introduction to the Masicorp Board, to include the introduction of new members

The Masicorp Board was introduced to the attendees noting the split between Trustee Board members and Management Board members.

MF as MD, FM as Deputy MD and CH Director of Dev are ex officio members on the Board of Trustees and serve on the Executive Board. AB replacing Irene Butterworth as CFO

4. Financial Statements for the period ending December 2018

The financial statements were audited by Vantage CAs. A signed copy is available on the Masicorp website with some printed copies available at this meeting. AB discussed the source of donation incomes. He thanked the USA, UK and RSA donors and fundraisers. He went on to breakdown the spend over the financial year highlighting the increased spending in line with Masicorp growth plans. DW noted a decrease in donations vs the previous year and thanked donors for their continued support in difficult times. AB was thanked for his feedback.

5. Presentation of 2018 Masicorp Programme Highlights

MF referred to the MD Report to celebrate and report back on what has been achieved in 2018: The strategic review in March focused on working with key partners, volunteers, staff and community members to refine our objectives, review achievements and design a roadmap of plans for the future.

2018 highlights:

- The start of a new ECD center @ Chasmay for 120 children
- Registration of the computer lab (ICDL accredited)
- Partnership with Vince van der Bijl and the MCC750 in setting up an amazing sporting programme at Ukhanyo Primary School and the building of the 2 multipurpose sports courts

A special thank you to the Masicorp Trustees and Executive Directors for their support throughout the year.

FM's presentation started with an aerial map of Masiphumelele depicting how densely populated it is compared to other neighbouring areas. 29 programmes are currently running.

Each programme will have a representative giving feedback as an "on the ground" account of the highlights.

ECD: Lindi – Principal of the flagship ECD

The following highlights were shared:

- Registration certificate received that is valid for 5 years.
- Funding received from DSD which allows for subsidized school fees and assists with the running costs of the facility which caters to 156 children.
- Upgrades to the ECD Chasmay campus which caters to 120 children.
- Welcoming 7 new staff members to ECD Chasmay
- The expansion of "Stay & Play", supporting approximately 17 informal play schools with morning programmes, skills transfer and staff support. Toolkits were also provided.

Maths Lab: Thula covering English, Maths & Science

The following highlights were shared:

- The program continued working with learners from Grades 3 – 7 at Ukhanyo Primary School
- The lab is open during break times to allow access to those who wish to play maths games and read.
- English Hub added 2 extra afternoon clubs resulting in Art, movie and library clubs being offered to Grades 4 -7 learners
- A resource was requested to assist with the science lab.
- Volunteers at Masifunde continued and produced excellent results
- Masicorp's partnership with parents to sponsor 130 tracksuits which were made by The Sewing Café.
- Maths systemic results improved - 81.7% of Grade 3 learners passed which was 25% above the provincial average and 26.5% above the average of learners from similar socio-economic backgrounds.
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SPORT: Nceba presented

The following highlights were shared:

- 2 x artificial surface fields built
- Ukhanyo / Masi High / Ubuntu sports programmes
- The increase of sports codes for girls with an increase in participation

- The increase of coaches and teachers involvement

Penny presented on the following programmes:

English Please:

Pupils within the program showed progress in reading with understanding with some scoring more than 2yrs improvement in reading and comprehension ages.

High Hopes:

Grade 11 & 12 Maths and Science pupils at Masi High achieved a higher pass rate in these subjects with some achieving distinctions in Math during the year. . One learner achieved 6 distinctions, the highest for Masi High. He is currently studying Engineering at UCT and is the brother to a recipient of the Masicorp bursary programme. Thanks to the mentor from Masicorp Mentorship Group.

Sewing Programme:

2018 saw the pilot of the sewing programme in partnership with The Sewing Cafe for Grades 9 & 10. Learners progressed from a pencil case, to a shirt to finally producing a full track suit all within a 9 month period.

Bursary: Phumlani Presented as a previous recipient.

In 2018 Masicorp was no longer able to provide loans to students for private accommodation. This however did not affect the monthly subsistence allowance. Fundraising in order to continue the programme for 2019 is underway. 4 bursary students finishing in 2019 it presents an opportunity to launch Pathways to 2019 Grade 12 learners at Masiphumelele High School. Pathways will identify possible candidates for 2021 bursary programme.

Achievements:

2019 saw 7 students graduating

In Feb 2018 Jane Philippi visited and the students got to share their highlights and experiences with her.

The Masi Alumni continue to flourish in their chosen careers.

Penny Presented on:

Community Support:

Chasmay camp signed 10 year lease with the CoCT thus securing the campus for 18 other NGOs to operate from. All projects focus on skills development and training.

Evangeline:

Another successful year and partnership with Dr Wendy Ryan and Evangeline Ministries.

42 graduates who each received certificates for English, computers and sewing. The highlight is that each graduate receives a sewing machine.

Sewing Café:

Graduates from the Evangeline Ministries programme are given an opportunity to further their sewing skills and participate in an entrepreneurial programme.

Computer Lab – Nyasha presented

The highlight was the accreditation of the computer lab as an ICDL training and testing centre. 23 students enrolled in 2018 with 79% pass rate being achieved. 2019 will see the programme continue with more modules being added.

Fundraising: Carol presented

CH highlighted that times are changing and the need is to move from a volunteer led organisation to a salaried model. The fundraising team is building capacity with Megan Pringle and the recent addition of a Marketing & Communications staff member. Fundraising is facing some challenges with

appeals to CSI involvement but Trust & Foundations have been a great support. 2019's priorities are to fund the shortfalls in programmes and try to secure unrestricted funding.

6. 20th Anniversary Celebrations and Friends of Masicorp campaigns

Megan presented the Friends of Masicorp campaign and Vision 2020.

Friends of Masicorp works on the principle of donating a minimum of R150 per month and becoming an ambassador for Masicorp – sharing with the work of the organisations with others.

Donations can be made online.

7. Questions:

No questions were raised but a comment from the floor commending Masicorp on the amazing work done within the community. DW conveyed appreciation for comments of this nature.

8. Closure:

DW thanked everyone for their continued support, donations and hard work in making 2018 such a successful year.

The meeting was adjourned at 18h45