

**Minutes of Annual General Meeting****Via Zoom****08 September 2020**

**Trustees & Directors in attendance:** Carol Hanks (CH), Millicent Firth (MF), Fiona Maitland (FM), Johanna Elizabeth Taylor (ET), Doug Wallace (DW), Keith Richardson (KR), Megan Pringle (MP), Alastair Burns (AB), John Thompson (JT), Jane Turner Philippi (JP), Alan McKelvey (AMcK), Andrew Hamilton-Smith (AHS)

**Apologies:** Itumeleng Pooe (IP), Carol Thompson (JT), Sandra Dodson (SD), Ryan Jordan, Michael Tyhal, Nyasha Sitole

**1. Opening and welcome:**

DW opened the meeting by extending a warm welcome to all. Due to COVID-19 restrictions, this meeting needs to take place via Zoom but the positive is that people from all over the world can participate and be present. DW then noted the apologies.

**2. Approval of minutes:**

The minutes of the previous AGM held on 18 July 2019 had the following edits:  
Sandra Dodson spelling of surname, Jane Turner Philippi has an apology.  
The minutes are then approved & accepted.

**3. Introduction to the Masicorp Board**

The Masicorp Board was introduced to the attendees noting the split between Trustee Board members and Management (Executive) Board members. The Executive Board was strengthened during 2019 with the addition of Megan Pringle (Fundraising) and Alastair Burns (Finance). The Trustee Board welcomed Itumeleng Pooe and look forward to working with her.

**4. Chairman's Report**

The Annual Report is available on the website. DW thanked MF, FM and the team for their hard work and efforts during 2019. The enormous contributions made by the fundraisers was acknowledged. DW proceeded to announce his resignation as Chairman and welcomed Keith Richardson (KR) as the incoming Chairman of Masicorp. With his vast experience in the education sector KR will add value to the Board. DW conveyed his thanks and shared what a privilege it was to be part of the Masicorp team and serve as Chairman of the Board.

**5. Financial Statements for the period ending December 2019**

The financial statements were audited by Vantage CAs. A signed copy of the AFS is available on the Masicorp website.

AB reference the financial report.

Note 1 highlights the donation growth from 2018 at RM4.9 to RM7.7 in 2019.

Note 2 shows the donations to Vision 2020 & future project funding

Note 3 breaks down the spending per project.

The Balance Sheet shows that our reserves remain strong leaving Masicorp well positioned to respond to the challenges of COVID-19 in 2020.

## **6. MD (Managing Director) Report**

MF shared the highlights of 2019. Masicorp has achieved great growth, development and change. In March 2019 teams from USA joined at Ukhanyo primary for the 20 year anniversary celebrations of Masicorp. The fundraising team in the USA launched a campaign Vision 2020 to fund the further growth of Masicorp. The next 3 years will embark on building capacity with existing and new staff, aligning with the strategic plan of 2018 and delivering quality education which is at the heart of Masicorp.

MF shared the statistics of Masicorp:

- Over 6000 direct beneficiaries who participate in
- 26 programmes and projects led by
- 64 staff and 47 volunteers

This is all made possible by our donors and the generous sponsorships.

Before handing over to the project leaders MF showed the aerial map of Masiphumelele demonstrating the vast area covered by the projects & programmes run.

## **7. Presentation of 2019 Masicorp Programme Highlights**

Each programme leader shared the highlights of 2019. They were:

### **ECD**

- Both ECD Centres at capacity - 270 places filled
- New venue for Stay & Play
- Building & playground renovation at Chasmay ECD

### **Ukhanyo Project**

- English, Maths & Science support to teachers continues  
Growth of After School Clubs (offerings include art, maths gains, learning library)
- Masifunde Reading programme is producing good results in reading and comprehension
- The Introduction of Chess was popular. Learners partook in Western Province league matches and ended top in the district.
- 246 winter tracksuits were issued to learners. Masicorp subsidized 60% of the costs.

### **MCC Masi sports Programme**

- Ukhanyo sports participation has doubled in two years
- Two netball courts constructed at Masi HS
- Netball, soccer, chess and basketball introduced at Masi HS
- Curator/maintenance manager employed at Masi HS
- Sport/life skills entrenched daily in both schools

### **English...Please!**

- 59 Learners participate
- Simonstown Primary School (STPS): Addition of two further grades.
- New volunteer teacher joined the team.
- Huge improvement in reading and comprehension scores were measured. International standardised testing methods used.

### **High Hopes**

- Maths & Science at Masi High
  - Pass rate improved from 57% (2018) to 66% (2019)
  - Maths workshops at Fish Hoek High School (FHHS) saw 50 students attend

- Science workshops at Masiphumelele High School (MHS) saw 40 students attend
- 80% increase in the number of pupils taking Math and Science in 2019
- High School Sewing Programme in partnership with Sewing Café, trained 20 MHS learners between Grades 8 – 10.
- Pathways Careers Indaba & Workshops
  - First Career Indaba held at MHS where much needed information and guidance was available on subject choices and career paths.

### Bright Futures

Graduates (5)	
Sandiswa Gxekwa	BSc Chemical Science
Lungelwa Mangesi	B.Com
Sinenjonga Ngxameleni	Nursing
Sinesipho Msweli	B.Tech Retail Management
Naledi Njovane	B.Education
New Students (2)	
Okuhle Beyaphi	Psychology
Thokozani Pakati	Diploma Sports Dev & Mgmt

### Community Support & Lifelong Learning

- Chasmay Road Campus projects supports the communities of Masiphumelele and Ocean View through skills development & training provided by 18 independent NGOs
- Masicorp also partners with 2 organisations:
  - Evangeline Life Skills & Sewing Programme under the leadership of Dr Wendy Ryan. 40 Grads in 2019 receiving certificates for English & Computer work. Highlights: Each student receives a sewing machine at graduation.
  - The Sewing Café under the leadership of Athene Kannemeyer who runs the High School Sewing Programme making school tracksuits.
- Teen Girls Art Programme
  - 18 girls attend. The programme delivers life skills through art.

### Computer Lab

- 4 training programmes were run in 2019: Beginners, Childrens, ICDL and Coding resulting in a total of 50 graduates.
- The Computer Lab also facilitated a skills enhancement programme for teachers.
- During 2019 a total of 15 151 x 45 minute sessions were utilised.

## 8. Fundraising Report

- The fundraising priorities for 2020 were
  - Learning Labs
  - Literacy projects: Masifunde & English...Please!
  - New ICDL training Centre, which opened in Feb 2020 at Chasmay Campus
  - Art 4 Teens which was added late 2019
- The arrival of COVID added pressure to cover the cost of these programmes and also relief efforts. Thanks to our local donors and fundraising efforts of teams in the USA, UK, Netherlands and South Africa, we are able to cover the costs of these projects for 2020 and into 2021.
- 2019 was the 20<sup>th</sup> anniversary celebration which initiated the launch of 2 campaigns:
  1. **Friends of Masicorp**  
This monthly giving programme allows supporters to make a monthly donation of R150 / \$15 / £10. The funds raised contribute towards the sustainability of Masicorp. We hope to grow this year on year.

## **2. Vision 2020**

This campaign was launched by the USA team of fundraisers with the aim of raising RM5 over 2 years. The funds raised will be used to increase the capacity at Masicorp and facilitate the growth of the organisation.

- It has been a year of growth for the fundraising teams. USA & UK have new volunteers. In latter 2020 we welcome a second fundraiser to strengthen the SA team.
- Thanks extended to every friend and supporter who has so generously contributed to Masicorp's goals and objectives.
- A video was shared on screen showing how Masicorp assisted the community during the COVID-19 Lockdown.
- Masicorp has achieved a great deal and has received numerous compliments and positive feedback for their contributions.

## **9. Questions:**

- Germa of the Netherlands noted that the "funds received" were recorded in ZAR. AB to make the change and MP to edit in the Annual Report. AB apologized for the incorrect allocation.
- Craig Meyer – what do you attribute the increase of learners choosing Maths & Science as subjects to? MF responded – Learners demonstrate a confidence in their abilities following the support received.
- Peter Brink – How has COVID affected the programmes – The video demonstrated how Masicorp successfully and promptly shifted their focus and offered support during COVID. Some initiatives were: Learning Packs, Feeding Kitchens.

## **10. Closure:**

MF thanked the team for their quick response and flexibility to redesigning programmes. She emphasised that their ability to respond to the challenges faced during COVID is all thanks to the continued support of Masicorp's donors and sponsors.

DW – thanked everyone for their attendance and wished Keith Richardson well in his appointment as Chairman.

The meeting was adjourned at 17h46