

MASICORP

ANNUAL REPORT 2021



OUR VISION

Everyone in Masiphumelele will have access to quality education, training, advice and support.

OUR MISSION

To work with the people of Masi and key partners, offering opportunities through education to help residents progress out of poverty towards a sustainable livelihood.

OUR VALUES

- Utmost respect for those we serve and for each other.
- Participation in decision making by all those affected by our actions.
- Empowering all involved to take ownership of their own development.
- Integrity and transparency in all our operations.
- Long-term sustainability.



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MESSAGE FROM OUR CHAIRMAN

When the reminder came in that my Chairman's report was due, I was reading an article about Captain Knowledge Bhengu who hails from Umlazi near Durban. He was in charge of Agulhas 11 which found the wreck of the Endurance - coincidentally on 5 March 2022, the centenary of Shackleton's burial. Amazingly the ship had been extremely well preserved in those icy conditions. 'In those days,' said the humble Bhengu, 'ships were made of wood and men of steel.'



On Shackleton's gravestone, the following words are engraved: 'I hold that a man should strive to the uttermost for his life's set prize'. If we expand on that to include both men and women, then we have a fine motto for what is happening under the auspices of Masicorp. We too, have people of steel serving on the Board, serving as Trustees, serving on the Management Committee, serving on the ground, serving as volunteers. They have their eyes firmly set on their prize - to enable the youth of Masiphumelele to be the best version of themselves and not allowing them to be worn down by life's challenges and exacting experiences.

I commend them all. Led by Milli Firth, our ship's team are proving worthy custodians of the principles of the Founders of Masicorp. They are beacons of hope to thousands of young people. Our projects are thriving and by and large continued unabated. Our generous and committed funders from all over the world can be well pleased with Masicorp's achievements over the last year - especially bearing in mind the ravages and restrictions of Covid.

The efforts of so many people in our little corner of Masiphumelele breathe life into the word 'endurance'.

Keith Richardson
Chairman

MESSAGE FROM OUR MD

2021 was to be an ongoing year of uncertainty in Education and in South Africa. We needed all stakeholders to work together to support learning and catch-up.

Neuroscience tells us that pre-school education changes the lives of individuals, families and communities and has a long lasting impact into further schooling. Masicorp places a huge amount of our resources in this area. This year we were able to open our 3rd new pre-school and significantly expand our support to the informal crèches in Masi.



Learning in SA is close to one school year behind (UNICEF JULY 2021). Rotational attendance, days off, poverty and social problems etc. resulted in school children losing valuable learning time. Our teaching team, at Primary and High School, had to help regain the lost ground and I truly commend their determination and resilience.

Learning how to learn, adapting and taking on new skills is essential and through our partnerships with MasiSports, Evangeline Life Skills, Masi Creative Hub and the Sewing Café we were able to help fill the gap in skills transfer, life skills and gender equality.

Everything you read in this report is due to the dedication and hard work of our team. Our heartfelt thanks go to the staff, volunteers, partners, and donors who persisted to give of their best, to positively affect the community of Masiphumelele.

"Thank you all for all that you have done. Working together side by side."

Milli Firth
Managing Director



**26
Projects**



**3,382
Beneficiaries**



**64
Staff**



**47
Volunteers**



OUR CORE PROJECTS

EARLY CHILDHOOD DEVELOPMENT

The early years in a child's life are critical for development, as this is a period of rapid physical, mental, emotional, social and moral growth. Our objectives are to raise the standard of care and learning outcomes, to provide a high-quality education and care, and to prepare and equip children for a successful school career.

PRIMARY SCHOOL EDUCATION

Our Maths, English and Science Learning Labs are key programmes in supporting education at Ukhanyo Primary School. In partnership with MasiSports, there is now a fully structured sports programme at the school, which includes chess. Our English... Please! and Masifunde literacy programmes continue to improve the English language skills of children from Masi.

HIGH SCHOOL EDUCATION

At secondary education level, we work with partners in reaching the youth of Masi through workshops, art & life skills programmes, and computer training courses.

SKILLS DEVELOPMENT

The partnerships between Evangeline Ministries, The Sewing Cafe and Masicorp continues to offer life skills and training opportunities through sewing skills courses.

Our computer training programmes include free of charge certified courses, as well as basic introductory courses for adults, teens and children. As well as this training, we also open one of our labs to the public for community members to have free access to computers and the internet.

COMMUNITY SUPPORT

Masicorp provides affordable space to 18 NGOs on the Chasmay Road Campus. We provide emergency relief support to the community during times of disaster. Masicorp also supports the provision of uniforms and stationery items to identified children in need at Ukhanyo Primary School and our support of a community sport programme benefits over 160 individuals from Masi each year.

PARTNERSHIPS

Masicorp is proud to partner with MasiSports, offering sports and life-skills programmes to the children of Ukhanyo Primary and Masiphumelele High School. Our work with other organisations such as Masi Creative Hub, The Sewing Café and Evangeline, reach a wide range of beneficiaries from the Masi community.

THANK YOU

We are grateful for those many individuals and organisations who share our vision and mission of a quality education for all the people of Masiphumelele – and dedicate themselves to uplifting others.

Nearly 4,000 lives were changed during 2021, thanks to the donors and volunteers who gave so generously towards education.

FUNDING PRIORITIES FOR 2022

Early Childhood Development ZAR 3,000,000

Masicorp believes in the importance of early childhood education. So much so that ECD now makes up more than one third of our annual budget. With three pre-schools caring for over 300 children, we also work with a further 300 children attending informal crèches in Masiphumelele. Masicorp also funds the further education of our ECD teachers to ensure a high standard of care and education at all our schools. Each year over 165,000 nutritious meals are provided through our ECD Feeding Programme.

Ukhanyo Primary Learning Labs ZAR 1,100,000

Our three Learning Labs (Maths, English, Science) reach hundreds of children from Ukhanyo Primary each year. These programmes model teaching effective methods and classroom management using practical methods of skills transfer to the teachers, improving learner confidence and comprehension.

Computer Training Skills Development ZAR 750,000

Our accredited computer training centre offers free ICDL (International Computer Driving License) courses to members of the Masiphumelele community. The centre also holds free Basic Classes for those using computers for the first time. Our High School Basic Classes are offered to Grades 8-12 learners from Masi High School. The Computer Lab at Masiphumelele library was closed for most of 2021 due to COVID but will soon be reopening with usual operating times – continuing to offer access to computers and the internet for members of the Masi community.

OUR PEOPLE

Our Patron & Founders

Dame Linda Dobbs, *Patron*
Carol & John Thompson, *Founders*

Trustees

Andrew Smith, *Honorary President*
Keith Richardson, *Chairman*
Itumeleng Poe, *Trustee (SA)*
Michael Tyhali, *Trustee (SA)*
Alan McKelvey, *Trustee (UK)*
Jane Philippi, *Trustee (USA)*
Sandra Dodson, *Trustee (UK)*
Carol Hanks, *Trustee (SA)*

Executive Board

Milli Firth, *Managing Director*
Fiona Maitland, *Deputy Managing Director*
Yandiswa Mazwana, *Community Liaison*
Alastair Burns, *Finance Director*
Elize Taylor, *Operations Director*
Megan Pringle, *Fundraising*

We thank our UK and USA Board Members, whose support and contributions to fundraising, finance, strategy, and governance, have helped Masicorp to reach new heights in 2021.

Management Team

Vicki Rattray, *ECD Assistant Manager*
Sanelisiwe Maqegu, *Head: Masi Educare*
Sheilla Mqalu, *Head: Masi Educare*
Doiline Maisiri, *Head: Chasmay Educare*
Wilmer Mandaza, *Computer Training Manager*
Katherine Smith, *English Hub Manager*
Nokuthula Gomba, *Maths Lab Manager*
Delia Eaglestone, *Chasmay Campus*
Paul Garwi, *Chasmay Campus*
Nceba Jonas, *Sports*
Nyasha Sithole, *Acting Finance Manager*
Jade Daniels, *Bookkeeper*
Nangamso Mlanjeni, *Asst Office Manager & HR*
Vince van der Bijl, *Partner: MasiSports*
Dr Wendy Ryan, *Partner: Evangeline*
Athene Knemeyer, *Partner: The Sewing Cafe*

EARLY CHILDHOOD DEVELOPMENT

Research has shown that a child's early years form the foundation for their future development, providing a strong base for lifelong learning, including cognitive and social development. It is therefore safe to say that early childhood development forms the building blocks of a child's life.

In the South African context, there is a shortage of ECD's in under-resourced communities like Masi. Because of this, Masicorp is committed to providing high-quality education and care to equip the young children at our Educare's with strong foundations for their future learning and development.

ECD programmes are therefore crucial for all children because shortfalls in early childhood development are difficult to correct as time goes by. The children who have not had the benefit of attending a pre-school are always playing catch up and the education gap between them and their peers widens over time. Children who receive quality ECD ultimately do better at school going forward.

Of the estimated 6,000 under-6's in Masiphumelele, Masicorp reached over 600 in 2021. Our ECD programmes straddle six projects: Masi Educare; Chasmay Educare; Sunnysdale Educare; Stay & Play; Teacher Training; and the Chasmay Food Garden.

In 2021, the Chaeli Campaign visited the Educare centres on a termly basis. They assessed the Grade Rs at both Masi and Chasmay Educare which was a helpful exercise. They could not have their usual one-on-one time with the children due to Covid, however they provided the teachers with ideas on how to assist some of the children who were struggling. Another partner, Learning Initiative, assessed and worked with the Masi Educare Pre-Grade Rs on a weekly basis which was constructive for children who struggle with certain activities.

In April 2021, Masicorp took over management of the "Love and Care" pre-school and spent a month renovating the building. The school was re-named "Sunnysdale Educare" – the third ECD centre run by Masicorp. A total of 30 children were initially enrolled in 2021, in one Pre-Grade R class, and one Grade R class. Many of the children had previously not attended any school.

Stay & Play (S&P) also uses the Sunnysdale space and moved there in April. S&P reaches out to informal crèches in Masiphumelele and provides their children with educational activities and art therapy. We do this to upskill the carers and crèche owners who often do not have the skills to provide the children in their care with engaging and stimulating educational activities. In April we started running two classes per day which is an increase from the one class per day in previous years. Each participating crèche attended a session once a week for the duration of their programme.

It was a massive relief for ECD when the College of Cape Town opened in 2021 as there had been concerns about a possible closure due to Covid. Six teachers from three of our ECDs started their Level 4 course in 2021 and one teacher from Masi Educare completed Level 4 and graduated in 2021.

The Chasmay food garden produced enough fresh vegetables to provide two nutritious cooked meals a day for children. Chasmay harvests total several kilograms of vegetables per week, which is an invaluable supplement to the Feeding Scheme Project at all three ECD's. The teachers have seen a huge improvement in behaviour and concentration since we started the feeding programme. The children thoroughly enjoy their meals, and the parents are highly appreciative that their children are being fed each day.





Masi
Educare
156



Chasmay
Educare
120



Sunnydale
Educare
40



Stay & Play
300



ECD
Teacher
Training
6



PRIMARY SCHOOL EDUCATION

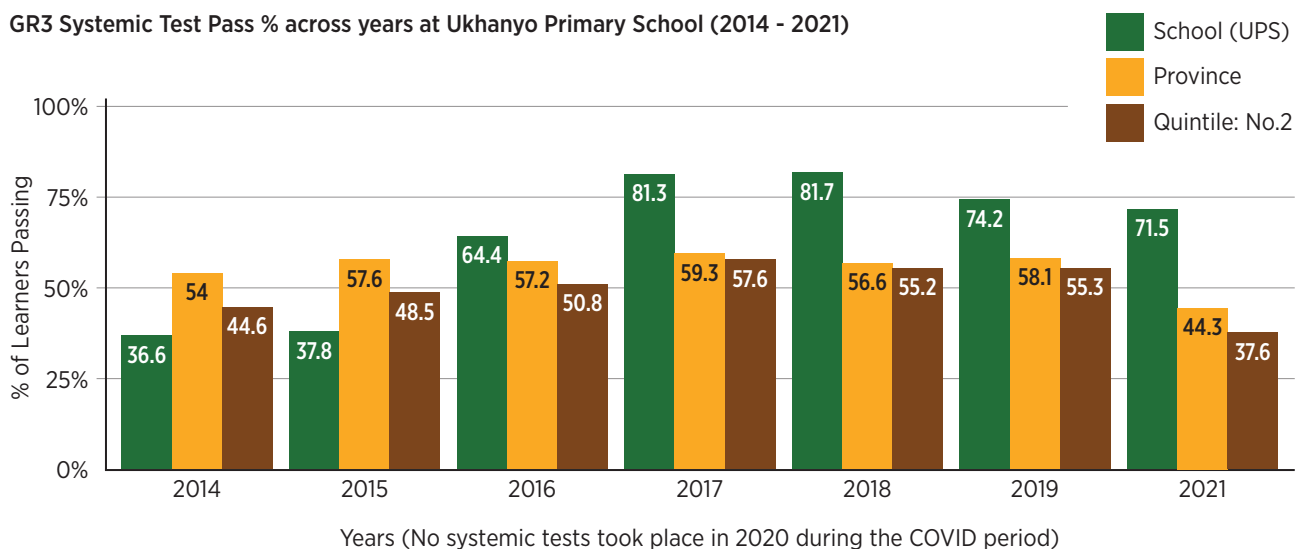
In January 2021, South Africa was in the grips of its 2nd wave of COVID, with the re-opening of schools postponed to February. Like many South African schools with large numbers, Ukhanyo Primary School continued to rotate classes and stagger learner attendance, making 2021 a challenging year for education in general.

Due to these challenges, the English Hub focused its efforts on Grade 3 Group Guided Reading. After-schools clubs and library sessions became increasingly popular throughout the year. The introduction of the Grade 7 Marine Club run by Arkys Outreach saw many children visiting our English Hub after school and library sessions were so popular that we had to call in extra help during this time each day! This is an encouraging sign that despite the limitations COVID placed on schooling, the children of Ukhanyo Primary are excited and interested to take part in after-school and break-time activities.

This year, twenty Ukhanyo Primary Maths learners from Grade 6 and 7 entered the OLICO Times-Table Challenge. We were delighted when the team performed exceptionally well and were placed among the prize winners.

The Maths Lab continues to play a key role in strengthening Maths skills at Ukhanyo since its introduction in 2015. The graph below shows the incredible improvement of the Maths pass rate of Grade 3's over the past seven years.

GR3 Systemic Test Pass % across years at Ukhanyo Primary School (2014 - 2021)



As learners only attended school every 2nd day, our Masifunde (Let's Read) Programme was also affected. Despite this, many Masifunde learners made excellent progress and class teachers also expressed their appreciation of the programme's work. Altogether an encouraging report which validates the importance of basic literacy as a foundation for future learning.

Our English... Please! programme also had a challenging 2021 thanks to COVID. Despite this, our results showed on average that the improvement in reading with comprehension was 25%, exceeding the target of 10%. In fact, three pupils graduated from the programme half-way through the year as they were achieving English marks in the 70' and 80%.

The Ukhanyo Primary Chess Club is a collective initiative of Masicorp and our partner, MasiSports. COVID restrictions meant that tournaments and friendly games could only be played online, and given the cost of mobile data, the club could not participate in many of these. Thankfully, when COVID restrictions were lifted in the final term of 2021, the Chess Club were able to resume taking part in tournaments and external matches.



English Hub
683
Learners
12
Teachers



Maths Lab
600
Learners
13
Teachers



**Science
Lab**
807



Masifunde
132



**English...
Please!**
42



Chess Club
67



HIGH SCHOOL EDUCATION

During this time of COVID, education has been affected globally. Youth and teens have been restricted from not only the classroom, but in many cases, each other – making them even more vulnerable to negative outside influences which are so common in underprivileged communities. Now, more than ever, Masicorp understands the urgent need to reach out and support the youth and who are in an impressionable and identity-forming stage of their lives.

In 2021, our partnership with Masi Creative Hub blossomed, with the growth of the Youth Art Programme aimed at teen girls in Masiphumelele. Using art as a motivational tool, the programme encourages the girls to share their stories and challenges through art, allowing them to gain confidence and self-esteem. One of the highlights of 2021 was the “Making Mandala with Clay” class. The girls were initially reluctant to dirty their hands. The girls were surprised by the fun they had, shaping, and reshaping the clay (dirty hands forgotten) and shared their thoughts during the process.

2020 also uncovered a desperate need to build IT skills in the youth. Many teens were forced to use a computer during lockdown, when schools were closed. With this in mind, in 2021 we developed the High School Basic Course, designed to teach high school learners basic ICT skills, vitally important for completing school assignments. During 2021, 52 high school learners attended these after-school sessions. As news of the course spreads, we expect more signups in 2022.



Masicorp's partnership with The Sewing Café continued in 2021, providing a basic free sewing course to high school students from Masiphumelele High School. In 2021 ten students participated, attending lessons after school twice a week for six months. At first, they are introduced to the sewing machine and how to operate it. When they are comfortable with using the machine, they are taught how to make basic items such as bags, pencil bags and pillowcases, eventually being able to make their own school tracksuit.

In 2021, an exciting partnership was formed with Ikamva Youth, as we share a common goal of supporting the youth of Masiphumelele. Not only have many of the Ikamva Youth members taken part in our Basic IT skills programme, but this year we provided space for Ikamva workshops at our computer training centre, including using our computers to submit tertiary study applications. We were also excited to be able to offer Grade 12 Masi High teens the opportunity to write their National Benchmarking Tests (NBT's) for tertiary education applications at our centre. Due to Covid-19 disruptions an online platform for NBT's was developed, however there was a need for learners who do not have access to the resources to write an online test at home. We ensured these students had access to a quiet venue, laptops and steady Wi-Fi for best results. We also supplied lunch packs for the learners to keep them energised and focused throughout the day. It was a gruelling nine-hour day, and we congratulate everyone that participated in this important step towards tertiary education.



High
School
ICT
52



Art
Programme
26



High
School
Sewing
10



SKILLS DEVELOPMENT

Masicorp believes that by providing people with tools and resources to learn new skills, this can put them on the path to success and help them to provide for themselves and their families. This is vitally important in communities like Masiphumelele, with an estimated 70% youth unemployment rate, and many families living in poverty,

To address the skills gap in underprivileged communities Masicorp partners with Evangeline Ministries, to run a life skills programme, where basic sewing, English and computer skills are addressed. This combination of key abilities can help people get workplace ready and uplift them over a six-month period in order to secure independence and an income to support their families. At the end of the course each participant receives their own sewing machine. In 2021, 24 graduated from the course.

The Sewing Café, situated on the grounds of Chasmay Campus, then offers these graduates the opportunity to learn further on industrial machines, at no cost. This course is funded by Masicorp and sees 10 individuals per year taking up the offer. Those who learn fast and blossom, could even go on to earn an income, by sewing commissioned work. Of particular interest is the creation of the Ukhanyo Primary School tracksuits and tunics, sewn by the women of Masi, with their newly acquired skills. The cost of these tracksuits is subsidized by Masicorp and in 2021, 215 tracksuits were made and sold.



Although there were Covid lockdown restrictions in 2021, Masicorp was able to provide computer skills training for adults and high school learners, sometimes using digital offline training videos where necessary. Most of the students participated in this virtual training, which helped the team maintain the teaching momentum and keep the trainees' interested. The ICDL certification (International Computer Driving License), offered at no cost, is an impressive addition to a CV – helping graduates learn vital skills for securing employment. Once again, we were impressed that over 70% of the graduates were woman, an encouraging statistic showing the great need for this kind of tuition.

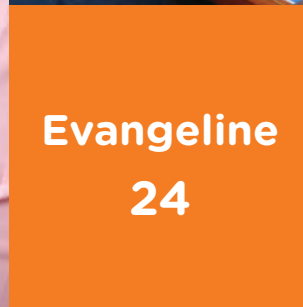
Masiphumelele library succeeded in re-opening in the last quarter of the year and at least 10 users were permitted to be in the Computer Lab at a time. We were, however, unable to resume offering the children's class and the young adults' coding class given the restriction of the number of users allowed to use the Computer Lab at any one of the slots. We hope that 2022 sees a return to the bustle of this much needed community service.



**Computer
Lab
293**



**Advanced
Computer
Training
109**



**Evangeline
24**



COMMUNITY SUPPORT

Since 1999, Masicorp has been working on the ground in Masiphumelele, and today we dedicate ourselves to focus on education and skills development. However, we also believe in the need to support the community where possible, particularly when it affects the individuals in our programmes. We are regularly called upon to provide emergency relief support to the community during times of disaster, such as flooding, fire or COVID – and we always answer those calls, when we can. In early 2021, we were able to donate school shoes and uniforms to learners affected by the devastating fire which occurred just before Christmas in 2020.

Our end of year stationery drive saw children at Ukhanyo Primary School also receive much needed stationery items, thanks to the generosity of individuals who donated towards the campaign.

Another way we support the community is by providing affordable working spaces on the Chasmay Road Campus for 18 NGOs to operate their programmes. This partnership between Masicorp and the City of Cape Town, ensures that this property is a safe haven for the many community organisations doing good work for the residents of Masiphumelele and Ocean View.

Our support of a community sport programme allows over 160 individuals from Masi to benefit from this programme each year. Children, youth and adults from Masiphumelele play both friendly soccer and netball matches, as well as tournaments against other community clubs, developing purpose and discipline in the players. Masicorp funding assists the teams to cover transport costs, and some equipment.

CHASMAY CAMPUS GARDEN



Thank you to On the Verge and The Greencube Nursery for breathing new life into the garden on Chasmay Campus in 2021. Thanks to the hard work of, Xanthe Williams, Kathy Fish, Carol Hanks, Arlo Mitchell and their teams created a beautiful landscaping masterpiece that has the Campus buzzing with renewed energy.



PARTNERSHIPS



MASISPORTS

2021 was an action-packed year for the former MCC750 team, which rebranded to a new name: MasiSports. The tagline “Our Team, Our School, Our Community” really speaks volumes to the incredible work which has taken place over the past six years and how the team has grown the programme to the success it is today. Masicorp is proud of the partnership with MasiSports which has allowed life skills and sports to thrive in Masiphumelele.

In 2021, the sports complex facilities programme at Ukhanyo Primary School was completed with the construction of the Ingrid Wheeler 60m x 30m Astro turf field. Further developments also included the introduction of hip-hop dance, bringing the number of sports teams at Ukhanyo Primary to 20! In total today, 555 learners at UPS are involved in some form of after-school sports, with 1,950 children also taking part in PE lessons during the school day.

This year, MasiSports launched the 1000xR1000 Plus campaign, aimed at ensuring the projects R1.4million per year operating cost is sustainable, with many funders signing up to become monthly or annual donors.

The investment in strengthening the MasiSports team reached new heights in 2021, with the appointment of Cassandra Carels as Development Manager. Three more Ukhanyo Primary School educators also signed up as volunteer after school sport coaches – an encouraging sign reflecting the support of the programme by school staff and the community.

We acknowledge and thank all our partners, MasiSports, Evangeline Ministries, The Sewing Café, Masiphumelele Creative Hub, the City of Cape Town, and Ikamva Youth for the dedication and investment into educating and supporting the Masiphumelele community.

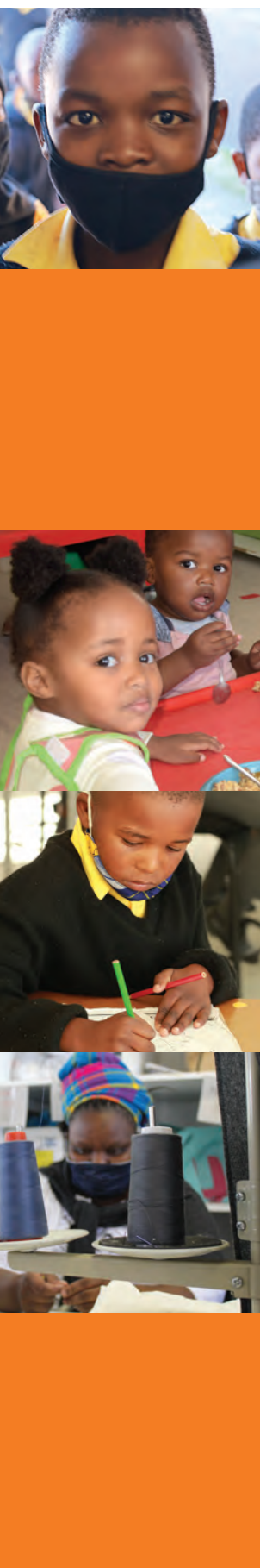


CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD





OUR FINANCES



Masiphumelele Corporation (SA) FINANCIAL POSITION

	Notes	2021	2020
ASSETS			
Non-Current Assets		97,716	197,551
Current Assets			
Trade and other receivables		19,260	12,642
Cash and cash equivalents	2	14,227,388	13,742,000
		<u>14,246,648</u>	<u>13,754,642</u>
Total Assets		14,344,364	13,952,193
RESERVES AND LIABILITIES			
Funds and reserves			
Restricted donations	2	6,520,543	6,218,191
Retained income		5,635,458	3,899,636
		<u>12,156,001</u>	<u>10,117,827</u>
Current Liabilities			
Project funding received for future periods	2	1,988,907	3,618,186
Other Payables		199,456	216,180
		<u>2,188,363</u>	<u>3,834,366</u>
Total Reserves and Liabilities		14,344,364	13,952,193
Summary of income and movement in reserves			
Donation income			
Restricted		8,657,778	9,415,586
Unrestricted		1,707,217	1,471,768
		<u>10,364,995</u>	<u>10,887,354</u>
Other income	1	3,695,743	2,924,749
Total Income		14,060,738	13,812,103
Expenditure			
Projects	3	11,796,050	10,589,095
Administration		226,514	326,658
		<u>12,022,564</u>	<u>10,915,753</u>
Movement in reserves		2,038,174	2,896,350
Accumulated funds		1,735,822	143,961
Reserve for restricted donations		302,352	2,752,389

Note 1: Donation Income by Source

	2021	2020
USA	R3,642,908	R4,622,180
UK	R1,079,324	R2,009,792
SA	R3,802,485	R4,465,106
OTHER	R203,892	R407,486
	R8,728,608	R11,504,564
<i>Project funding for future periods utilised</i>	R1,636,387	-R617,210
	R10,364,995	R10,887,354

Note 2: Cash and Cash Equivalents

	2021	2020
Restricted Donations	6,520,543	6,218,191
Project funding received for future periods - Vision 2020	1,988,907	3,085,351
Operating Funds	5,717,938	4,438,458
Cash and Cash Equivalents	14,227,388	13,742,000

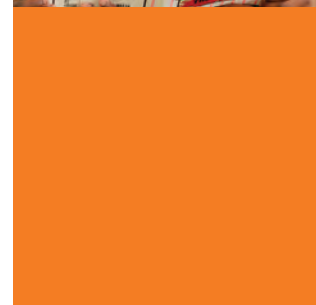
Vision 2020 is a sustainability campaign to assist Masicorp with our strategy of growth & sustainability, helping us to build organisational capacity & increase fundraising potential over the next 3 years. The campaign was launched in 2019. Donations not budgeted to be utilised in 2021 were deferred to future periods.

Operating Funds

Sustainability reserves have been set aside to ensure Masicorp can continue during unexpected future events and if necessary manage the orderly wind down of affected projects.

Note 3: Breakdown of Spending on major projects

	2021	2020
Early Childhood Development	5,021,373	3,505,362
Ukhanyo Project: Primary Education		
- Learning Labs	895,848	616,836
- MasiSports	1,423,295	1,545,336
High Hopes: Secondary Schools and Students	14,919	82,846
Bright Futures: Tertiary Education	50,995	191,005
Skills Development & Training: Evangeline, Sewing Café, Computer Labs	1,043,113	1,063,710
Community Support: Community Sport, Chasmay Campus, Fire Fund	1,298,055	1,372,052
Other Educational Projects: English Please, Uniforms	188,521	142,383
Vision 2020	1,677,905	994,291
Covid Support & Operations	182,026	1,075,274
	11,796,050	10,589,095





Would you like to join our Masicorp team
as a donor, a volunteer or both?

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MASICORP

masiphumelele
township
south africa

partners in education for life



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Masicorp (USA)

is a tax exempt public charity under
Code Section 501(c)(3) of the Internal
Revenue of the US.

EIN: 02-0511758

Masiphumelele Trust Ltd (UK)

Charity Commission: 1137358

HMRC Gift Aid Registration: XT26095

